



THE SUSTAINER



FOR THE SOLDIERS AND CIVILIANS OF THE 404TH AFSE

DEC 11



CAST IRON LINEAGE: The 404th Army Field Support Brigade provides Cast Iron sustainment support to all units in its AOR. Cast Iron refers back to Rock Island Arsenal, when the US Army Sustainment Command, the 404th AFSB's higher HQ is stationed. After the Civil War, Rock Island Arsenal recycled excess ammunition, mule shoes, and horseshoes at the arsenal. The new Cast Iron was used to make fencing, I-beams, columns, and roof frames for the construction of the stone buildings at the arsenal, the largest Arsenal in the Army, providing the foundation and bedrock for the material enterprise. Rock Island Arsenal went on to manufacture the materiel needed to pacify the Western Frontier and set the US on the Pacific Rim. Later during World War II the brave Soldiers and Marines who served in the Pacific Theater of Operations were issued fragmentation grenades, whose bodies were then encased in Cast Iron which held a lethal explosive TNT charge. The Cast Iron grenades played a significant role in the defeat of the enemy. Today, all the water and gas pipelines in the Pacific states are all made out of Cast Iron. These Cast Iron pipes provide the steady fuel and sustainment needed to keep the Pacific Rim charged and moving forward. Yesterday, today, and tomorrow the 404th AFSB provides Cast Iron solid sustainment support to forces across the Pacific Rim enabling the force to persevere and win.

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Mr. Warren Reynolds, 404th AFSB Contracting Officer Representative and **Mr. Brian Almonrode**, ASC Program Manager, lead a Quarterly Performance Review at Joint Base Lewis McChord on 27 Oct 2011. The Performance Assessment Review (PAR) supports a base value source selection decision; providing up-to-date contractor documentation to meet requirements; motivating improved performance and facilitating government and contractor communication. Each assessment is based on objective facts supported by program and contract management data.

404th Army Field Support Brigade, Joint Base Lewis McChord, WA delivers full spectrum Materiel Enterprise support throughout the western United States, Alaska and Hawaii. Its subordinate units provide acquisition, contract, logistics and technology related sustainment support to Army, Joint, and Multinational Forces, including government agencies, through a combination of direct and general support as directed by Army Sustainment Command (ASC). Like all Army Field Support Brigades, the 404th is a mission-focused, modular organization, designed to project logistics power to our expeditionary Army.

The 404th AFSB provides direct support to: Corps, Division, or Installation-level activities with Army Field Support Battalions, Brigade Combat Teams with Brigade Logistics Support Teams and Non-Brigade Combat Team's area support with Logistics Support Teams.

The 404th AFSB also provides ASC and Materiel Enterprise partners a forward presence assisting in sustainment and installation field maintenance support. Among the missions managed by the 404th include ARFORGEN, Left-Behind Equipment, Reset, Pre-Deployment Training Equipment, Defense Support to Civil Authorities, LCMC/Maintenance Activity Synchronization, LOGCAP and workload management of OP-CON DOLs.

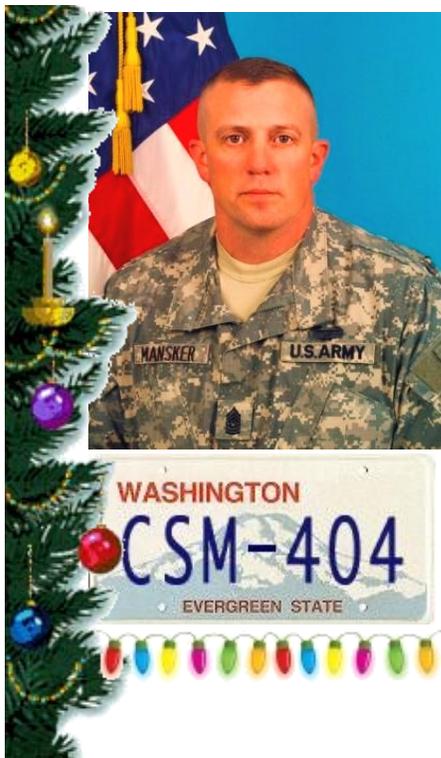
An integral part of the 404th AFSB, are the Logistics Assistance Representatives from U. S. Army Materiel Command's Life Cycle Management Commands who provide "muddy boot" technical support. By connecting Soldiers to the national sustainment base, the 404th is a pivotal part of the Materiel Enterprise. Activated on Oct. 16, 2008, the 404th Army Field Support Brigade proudly continues its mission to **"Sustain to Win"**.





I want to personally thank each of you for all you do for our Brigade and the Soldiers of our Nation's Army. During this blessed time of the year we remain a country at war with many courageous men and women far from home, in harms way, risking their lives to protect ours. Many will not be home this year to share this holiday season with their Families, friends and relatives and I ask that you keep them in your thoughts and prayers. If you are home for Christmas, enjoy the time you spend with your loved ones. If you are travelling, please take the necessary precautions to be safe in all you do. Again, may God bless you and your families. I truly look forward to seeing each of you upon return from the holiday break. Happy holiday, Merry Christmas and a Prosperous New Year.

SUSTAIN TO WIN

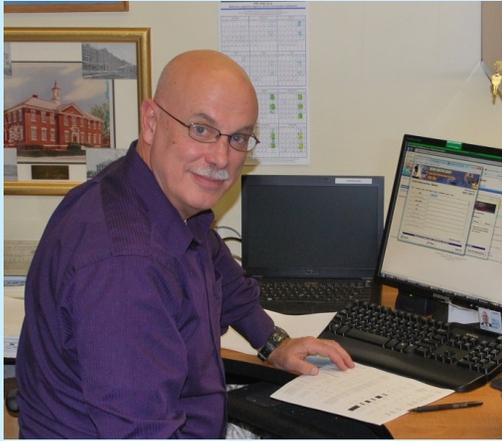


It goes without saying that our Soldiers and Department of the Army Civilians (DAC) are the best, well trained professionals I have seen in my 26 years of military service. This year, as in many recent years, dedicated AMC soldiers and DACs are proudly serving in every corner of the world and will no doubt endure personal hardship from family separation and the never ending stressful demands of mission support. We owe a special debt of gratitude to those who serve and their families who provide unending support their loved ones. As you enjoy this holiday season find time to pause, for just a moment, to remember those who gave their lives, as well as those who willfully continue to selflessly serve and sacrifice for the cause of freedom. I am truly proud of the team we have at the 404th AFSB. I would like to personally thank you and your families for your committed unconditional support and wish you a Merry Christmas, Seasons Greeting and a restful holiday season.

Tim Stidhams, Defense Logistics Agency



Tim who are you and what do you do? Greg, I am the DLA Customer Support Representative (CSR) for Joint Base Lewis McChord (JBLM) and the Northwestern region. I provide logistical assistance/technical expertise to US mili-



tary units within the Pacific Northwest states. I serve as the focal point for DLA in identification of logistical problems/issues/matters relating to DLA. I solve logistical problems at macro and micro level by trouble shooting and analysis. I am the conduit between customer and DLA and vice versa. *How about your background?* I was born and raised in Rhode Island and joined the USAF in 1972 as an Inventory Management Specialist serving at George AFB,



CA and Bittburg AB, Germany from 1972-76. I started my Civil Service career working for the US Navy at Norfolk, VA and worked at the Naval Supply Center from 1976-80. Worked for the US Army from 1980-97 as a Dept. of the Army Civilian (DAC) working at Giessen, Germany from 1980-84, Zweibrücken from 1984-88, and HQ VII Corps (Stuttgart) from 1988-90. Returned to CONUS and served as the Accountable Officer and Chief of Supply & Services in the DOL at Fort Devens, MA from 1990-1995. Due to BRAC, moved to Ft. Lewis and served at the Troop Issue Subsistence Officer (TISO) from 1995-97. In 1997, became the DLA CSR for the entire Northwest Region supporting USA, USN, USAF, and USMC. In 2002, I transferred to DLA-Europe to be the DLA CSR for 21st TSC, Kaiserslautern, Germany until 2005. During this timeframe, I deployed with the 21st TSC in Feb 2003 to Eastern Turkey for the "Northern Option" for OIF. In Jul 2005, returned to JBLM and served as the DLA CSR. In 1996, I enlisted in the USAF Reserve serving as a Supply Craftsman in the 446 AW at McChord AFB. In Jul 2010, I volunteered for a 6-month USAF deployment as a Logistics Planner (MSgt) to Ali Al Salem AB, Kuwait until Jan 2011. In Jan 11, returned and served as the DLA CSR for JBLM. For mission support call Tim at (253) 967-7458

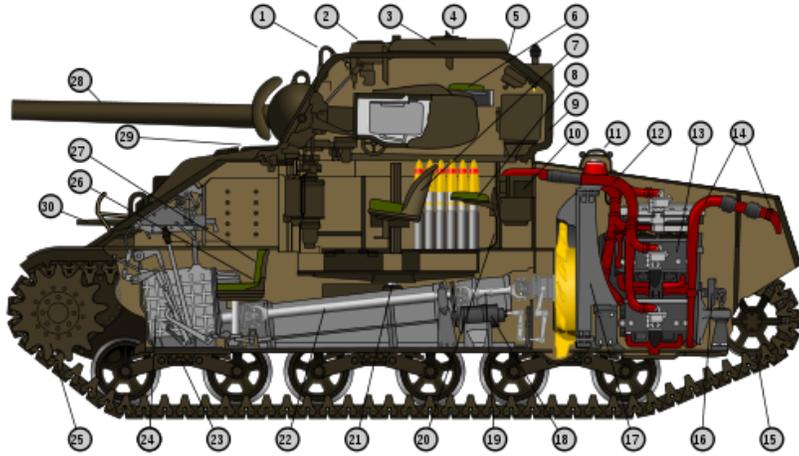


Mr. Ronnie Helton from PM Cruise Missile Defense Systems Project Office discusses preventive maintenance and services at JBLM required to keep the Avenger fully functional and ready for training and mission support. The Avenger weapon system is a lightweight, day or night, limited adverse weather fire unit employed to counter enemy reconnaissance, surveillance, and target acquisition (RSTA) efforts and low-level aerial threats. The Avenger fire unit has eight ready-to-fire Stinger missiles in two turret-mounted



standard vehicle missile launchers (SVML), an M3P .50-caliber machine gun, a sensor package with forward-looking infrared receiver (FLIR) and laser range finder (LRF). It has an optical sight and digital fire control system.

SHERMAN TANK



- | | |
|----------------------------|----------------------------|
| 1 - Lifting ring | 16 - Single water pump |
| 2 - Ventilator | 17 - Radiator |
| 3 - Turret hatch | 18 - Generator |
| 4 - Periscope | 19 - Rear propeller shaft |
| 5 - Turret hatch race | 20 - Turret basket |
| 6 - Turret seat | 21 - slip ring |
| 7 - Gunner's seat | 22 - Front propeller shaft |
| 8 - Turret seat | 23 - Suspension bogie |
| 9 - Turret | 24 - Transmission |
| 10 - Air cleaner | 25 - Main drive sprocket |
| 11 - Radiator filler cover | 26 - Driver's seat |
| 12 - Air cleaner manifold | 27 - Machine gunner's seat |
| 13 - Power unit | 28 - 75 mm gun |
| 14 - Exhaust pipe | 29 - Drivers hatch |
| 15 - Track idler | 30 - M 1919A4 machine gun |

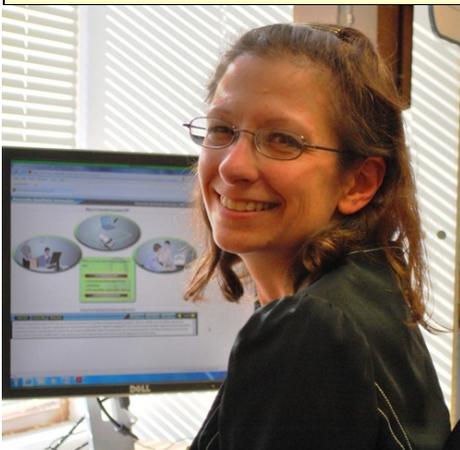


Mr. Greg Meno (Paint Shop Lead) has worked at Joint Base Lewis McChord, Directorate of Logistics since 1992.



Once again the JBLM Directorate of Logistics has demonstrated their attention to detail and mastery of craftsmanship with the paint restoration of the I-14 Cavalry "Warhorse", 3-2 Stryker Brigade Combat Team WWII era M4 Sherman Tank. The classic tank was painted for the recent change of command.

The M4 Sherman was the primary tank used by the United States during World War II. Thousands were also distributed to the Allies, including the British Commonwealth and Soviet armies, via lend-lease. In the United Kingdom, the M4 was named after Union General William Tecumseh Sherman, following the British practice of naming their American-built tanks after famous American Civil War generals. Subsequently the British name found its way into common use in the U.S.



A hardy "Sustainer" welcome to **Ms Kelly D. Kruse** who will complete her DA intern orientation as an Accountant/Financial Management Analyst with the 404th AFSB for the next 90 days in the S-8 section under the guidance of Debra Bradley. She graduated from the University of Wisconsin, Whitewater with a BBA in accounting. In May of 2010 she entered the Government through the Workforce Recruitment Program (WRP). For more information on WRP visit:

<http://www.dol.gov/odep/pubs/brochures/wrp1.html>

Kelly D. Kruse

GREAT AMERICANS



Veterans of Foreign Wars (VFW) 5K Race



1/25 BLST Chief: CW4 Shehi-Martell, Rochelle, Kate - Navy, Lacy Ulrich - Tobyhanna, Titika Whitman - TACOM ARMT LAR, John Breindel - TACOM Auto LAR, JR Ramos - BLST LMS, Michael Ordonia - Tobyhanna.



Belas Hall, Dining Facility at the Presidio of Monterey, Californian is both the 2012 Philip A Connelly Regional Winner and Army Level Nominee



All twelve 12 TMP drivers at the Fort Wainwright DOL received IMCOM Safety Awards for 146,794 accident free miles.



The "EAGLE's" team supported the 3-2 SBCT during the FSO rotation from 08 AUG – 03 SEP 2011.

Top row(R-L): CECOM IT Radio LAR Tim Hickerson, CECOM LHT Master Technician Eric Davis, CECOM Sensor LAR Suk-Hwan Kim, CECOM Log IT LAR Henry Mitchell, JMC LAR Alfred Voelkel, TACOM Automotive LAR Floyd Samuels
 Front Row (R-L): LMS Jeffery Green, CECOM P&E LAR Michael Delaney, BLST Chief MAJ Kenneth D. Thompson, LMS Bernard Mabini, AMCOM Avionics LAR Chae Paek.
 Not Pictured: AMCOM LAR Valious Clark, AMCOM John Salazar, LAR CECOM LAR Jabari Grant, Tobyhanna Lou Williams, BDE DSE Richard Faust, and GDLS FSR Jay Stewart.



AMCOM LARs Charles Satterfield and Valious Clark inspect a High Mobility Artillery Rocket System (HIMARS) at JBLMs 17th Fires Brigade Maintenance Park.

364th Expeditionary Sustainment Command MOB by Michael Johnson



During August and September Mike Johnson, 404th AFSB LOGCAP LMS, supported the 364th ESC mobilization exercise at Ft Bliss, TX. Leaving the beautiful Washington summer and braving the sweltering heat of West Texas to ensure the 364th ESC was well prepared for their deployment at the end of September. Mike supported the 364th ESC deployment exercise by writing scenarios or MSELs that force the 364th ESC's staffs sections to work together and find solutions. The MSELs Mike wrote ranged from having the 364th SPO build "Acquisition Review Board" (ARB) packets, to reports of CORs receiving bribes, to dealing with contractors striking at the Iraq-Kuwait border crossing. Mike feels that creating MSELs is enjoyable because you have to use your creativity to produce an issue outside of the day-to-day operations.

After injecting the MSEL the real work begins; it is very important to track how the issue flows through the staff sections. Ensuring the Staff sections fully utilize the MDMP process is truly the most critical component of these exercises. Usually the final solution is not as important as the process that got the unit to their solution.



Members of the 364th Expeditionary Sustainment Command's in the unit's joint operations center exercise.

"This is a really interesting experience to support deployment exercises. I get to stand behind the green curtain, just like the wizard of Oz, throwing issues at the 364th ESC staff and watching how they react. Sometimes they respond in a way similar to what I anticipated when creating the simulated issue, and sometimes the training audience comes up with very creative responses that I never anticipated. If you're not careful, a seemingly small issue can snowball into an event that takes over the whole exercise."

"During the event we wrote a MSEL where an Army officer directed a contractor to do something outside

of their scope of work creating an unauthorized commitment of funds. The MSEL was written specifically to encourage the ESC to go through the ratification process and pay the bill; however, two other unauthorized commitments of funds entered the exercise through other channels and the ESC decided to make an example out of our fictional officer.

They perused putting the officer in prison and garnishing his wages to pay the additional cost added to the contract. The response seemed a little excessive from my perspective, but the 364th learned a lot in the process and we deleted the remainder of the MSELs dealing with unauthorized commitments of funds." Mike integrated with Operation Support Contracting (OSC) section comprised of soldiers from the 1st TSC and 916th Contingency Contracting Battalion. He also worked directly with the Army Sustainment Command (ASC) teams while at the exercise.

The 364th ESC is an Army Reserve logistics command headquartered in Seattle. Their mission is to provide theater-level sustainment, oversee the responsible drawdown of forces in Iraq and set the stage for post-2011 operations in the Middle East. The 364th ESC mission poses unique challenge as the US military turns Iraq operations over to the Department of State at the end of 2011.



CPT Ben South, right, trial counsel attorney, SGT Clark Bussell, center, and Sgt. Benjamin Pritchett, left, military justice paralegal noncommissioned officers with the Staff Judge Advocate's Office, 364th Expeditionary Sustainment Command Seattle.

Photos by SPC Christopher Bigelow

Mike Johnson began his government career at Red River Army Depot, TX the summer of 2006. There he worked on his Masters of Business Administration as part of the AMC Fellows Program. He was then assigned to the 406th AFSB Sept 2007 and worked in the S3, SPO, XVIII LSE, and with the CECOM SCR. Jan 2011 he moved to JBLM, WA to work for LOGCAP at the 404th AFSB. Since arriving at JBLM he has supported two exercises as the LOGCAP government lead. UE 11-3 and the 364th ESC CPX-S.

"Drinking from a Firehose"

MAJ Kenneth D. Thompson
3-2 SBCT BLST Chief

I just finished in-processing into the 404th Army Field Support Brigade (AFSB) at Joint Base Lewis McChord (JBLM) as the newest Brigade Logistics Support Team Chief (BLST) and (apparently the first Major) supporting the mighty 3rd Brigade, 2nd Infantry Division, Stryker Brigade Combat Team (3-2 SBCT). Less than a month on the job and I have become intimately familiar with the terms, "drinking through a fire hose" and "herding cats" – more on those terms later...

NTC Preparation. The outgoing BLST Chief, CW4 Daniel Lal, along with two Logistic Management Specialists (LMS) Mr. Jeffery Green and Mr. Bernard Mabini, were instrumental in preparing the Brigade Logistics Support Team (BLST) for its toughest mission of the year, a National Training Center (NTC) rotation at Fort Irwin, California. The BLST is composed of the Chief, two LMSs, three TACOM Logistics Assistance Representatives (LAR), six CECOM LARs, and one AMCOM LAR. This group, of retired former non-commissioned and warrant officers, had recently assisted their unit through its "tune-up" at the Yakima Training Center, Washington the month prior. The team trained unit personnel on proper equipment operation and maintenance, from radios and information technology equipment to satellite systems, environmental control units even Strykers.

RSO&I (Reception, Staging, Onward-Movement and Integration). From the NTC arrival stage to the RSO&I phase, our LARs and FSRs were simply outstanding in assisting the unit to identify equipment and maintenance shortfalls. Their proactive involvement enabled 3-2 SBCT to focus on future mission planning for counter-insurgency and full spectrum operations. One of the key engagements, during RSO&I, was a Communications Exercise where the unit tests its C4ISR systems. CECOM Power and Environmental (P&E) LAR Mike Delaney and Tobyhanna FSR Mr. Lou Williams worked together ensuring the generators, electronic control units and various satellite and digital systems were fully operational. On one occasion, the dynamic duo prevented unit personnel from connecting an inadequate generator to their command post. Delaney and Williams continuous actions, during the exercise, saved the unit over \$700,000 through cost avoidance. Working closely with 3-2 SBCT's Brigade S-6 MAJ Kevin Robinson and WO1 Hall, the unit's Combat Service Support Automation Management Officer, CECOM Logistics Information Technology LAR Henry Mitchell, provided over-the-shoulder training to S-6 staff. Brigade Maintenance Officer, CW3 Skinner, stated; "these two (Delaney and Mitchell) helped, above all others, to assist and train Soldiers. Henry assisted in the Standard Army Management Information System gunnery as well as helping troubleshoot Very Small Aperture Terminal issues. He help kept us with the ability to communicate across the battlefield. Mike Delaney pointed out issues to the maintenance personnel for power generation and air conditionings units. He made it a daily mission to check and validate that Soldiers were properly grounding generators and correctly routing air conditioner intake and exhaust hoses. He is truly a well-rounded tactically proficient LAR who maintains the skills to both train Soldiers and back-brief their leadership. "

Mission Readiness Exercise (MRE). The unit's brigade maintenance officer, CW3 Skinner, gave high praise to the BLST stating: "During NTC rotation 11-09 our BLST was instrumental in the overall success of the 3-2 SBCT MRE. The LARs continued to check on Soldiers training equipment operators. They often intercepted catastrophic issues that easily could have been detrimental to the mission. The LARs and FSRs bring added expertise often deconflicting battlefield support requirements. As the Army changes and asks more of its Warrant officers the LARs are going continue to fill the gaps, when needed." By far the busiest supporters were our Digital Support Equipment FSRs. Mr. Richard Faust and Mr. Al Cotton, Brigade and Division representatives, who respectively stated managing 60 field FSRs, though out the battlefield, was like "herding cats."

NTC Support. I want to acknowledge the outstanding support provided to 3-2 BLST by Fort Irwin's Logistics Support Team, led by MAJ Jennifer Ruiz and Mr. Marvin Donowa. Additionally, Mr. Phil Lumbley and Ms. Lorraine Sanders who ensured the BLST team had adequate living and working space. Finally, I want to thank LTC Michael Kelly, Army Support Command's NTC BLST trainer, for the his guidance. I have truly learned much. The experience has been much like "drinking through a fire hose!"



Major Kenneth Thompson enlisted in the Army in 1990 serving as 45E, M1 Abrams Tank Turret Mechanic in Camp Casey Korea. He was commission from the United States Military Academy in 1996 with a BS in International Relations. He has served in Germany, Kuwait, Iraq (OIF) and Macedonia in support of UN Peacekeeping. Commanding twice, MAJ Thompson has also completed the Combined Logistics Captain's Career Course, Arms Services Staff School, and Support Operations Course. MAJ Thompson graduated from Intermediate Leadership Education 2011 and is now serving as 3-2 Stryker BCT Brigade Logistics Support Team.

THE LEGACY OF RAY COFFMAN AND “BEANS ON WEDNESDAY”

BY GREG ALDERETE



Ray Coffman exemplified the inspirational leadership qualities of a “Soldier’s Soldier” dedicating his entire professional life to serving his country. He was loved, respected and will never be forgotten.

His distinguished government career began in October 1958 when he enlisted in the United States Army as a Combat Infantryman promoted to the rank of sergeant. In February 1965, after completing Officer Candidate School at Fort Benning, Georgia; Mr. Coffman was commissioned an Infantry second lieutenant. He then attended the Ordnance Officer Basic Course at Aberdeen Proving Ground, Maryland where upon graduation was assigned to Fort Dix, New Jersey as a transportation motor officer. In 1967 Mr. Coffman deployed to Cam Ranh Bay Army Depot, South Vietnam. He continued another 22 years of honorable military service with numerous assignments and promotions until he retired at the rank of lieutenant colonel in 1989. Upon retirement he entered the civil service as a Department of the Army Civilian Logistics Management Specialist (LMS). He continued to serve for another 19 years with an unbridled sense of urgency and commitment including a deployment to Saudi Arabia during Operation Desert Storm. He attended a number of schools including the University of Hawaii where he received his baccalaureate degree. His numerous military awards and decorations include the: Legion of Merit, Bronze Star Medal, Meritorious Service Medal, Army Commendation Medal, National Defense Service Medal, Vietnam Service Medal, Army Service Ribbon, Overseas Service Ribbon, Vietnam Campaign Medal and Expert Infantry Badge.

In 2001, as the senior Army Materiel Command Department of the Army Civilian at Fort Lewis, Washington, Mr. Coffman laid the foundation for the anticipated institutional paradigm shift in logistics support. The mission, “Integrate and synchronize, for the first time, sustainment support activities of both Army Materiel Command (AMC) and the Assistant Secretary of the Army for Acquisition Logistics and Technology ASA (ALT)”. This concept provided the soldier a “single face” for sustainment support and materiel readiness.

In December 2002, AMC established AMC Forward Stryker, a subordinate organization of AMC Continental United States (CONUS). The mission, “develop a total enterprise solution for Stryker sustainment support while balancing conventional materiel readiness with simultaneous doctrinal transformation”. In June 2003, the Brigade Logistics Support Team (BLST) concept was shaped as the Stryker Brigade Combat Team’s tailored support required seamlessly integrated government and contractor tactical support. Under Mr Coffman’s direction, AMC Forward Stryker formed and trained these BLSTs using transformational operating procedures which later evolved into Army doctrine.



In October 2003, AMC Forward Stryker was reorganized as a direct subordinate unit of then, Army Field Support Command. Under Mr. Coffman’s direction AMC Forward Stryker created and launched the Operational Tracking System (OPTRAKS), a real-time logistics tracking system, using new web-based technology. OPTRAKS established a unique software solution to link customer trouble tickets to the battlefield support system repair teams. OPTRAKS successfully harnessed advanced digital capabilities by assessing meantime-to-failure ratios, calculating prepositioned repair parts stockage levels and permitting just-in-time logistics support. This model program became a combat multiplier by reducing the Brigade Combat Team frontline logistics footprint by 20%.

Ray Coffman anticipated change by laying a solid foundation for AMC Forward Stryker to progress from an ad hoc organization into a lean, dynamic, fully operational Army Field Support Brigade (AFSB). The remaining six AFSBs were built largely on the mission solutions, principles and successes of AMC Forward Stryker. In 2005, the first equipment returning from Iraq and Afghanistan was inducted into the Army’s initial Equipment Reset program at Fort Lewis. In June 2005, the mission of AMC Forward Stryker’s Logistics Assistance Program expanded adding Hawaii and Alaska to the area of responsibility. On 15 August 2005 the 404th Army Field Support Brigade-Pacific, (AFSB-P) was officially activated. By August 2007, Mr. Coffman’s expertise was central to codifying the Army’s first Field Support Battalion at Schofield Barracks, Hawaii. His vision shaped the battalion’s diverse mission capabilities early on; rapidly establishing their relevance and credibility soon thereafter. COL Greg Akin, before his change of command, recommended the soon to be constructed Regional Logistics Support Center to be named “The Ray Coffman Regional Support Center.”

By August 2007, the 404th AFSB once again under Mr. Coffman’s leadership, began Resetting returning theater materiel; further enhancing Fort Lewis as a power projection platform for the Pacific. The Brigade’s mission continued to grow with the Left Behind and Predeployment Equipment programs and a forward element at Fort Shafter, Hawaii providing a direct link to the 8th Theater Support Command and United States Army, Pacific. On 16 October 2007, the 404th AFSB was officially activated. Though it all, Mr. Coffman was steadfast in pioneering processes to expedite AMC support to soldiers, as the Army converted from division based to a modular brigade force structure.

Ray Coffman died on May 23 2008, while serving the nation and its Soldiers, but not before realizing that the legacy he began, just six years earlier, had become a reality. Mr. Coffman was as much a charitable man as he was a consummate professional and steadfast leader. Never a day passed without his daily walkabout to personally greet each member of his staff. Most memorable was Ray’s fondness for the simple joy of sharing a meal with others, preparing his legendary “Beans on Wednesday”. On those celebrated days, contagious laughter and the sweet aroma of his homemade beans filled the hallways as the staff warmly gathered, abandoning the stresses of work and life, for a few cherished moments of fellowship. Through his simple graciousness, **Ray’s endearing example reminded all that kindness, thoughtfulness and compassion are enduring, shared human qualities.**

4-25 ABCT LBE Induction Fort Polk Louisiana Joint Readiness Training Center

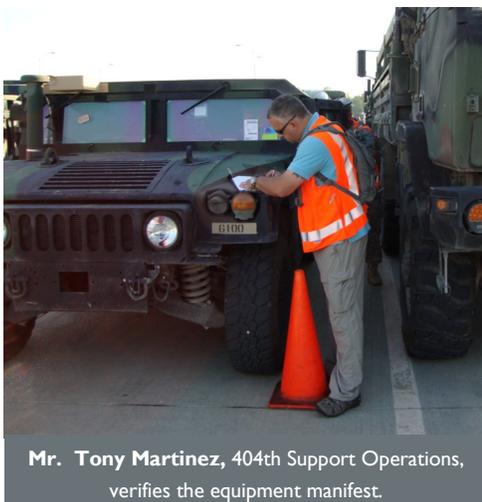
TEAM LEWIS



SFC Mark Walters, Mr. Tony Martinez



L-R Greg Bourgeois, SFC Mark Walters, Mr. Tony Martinez, LTC Dubinsky (USARAK G4) COL Yahn



Mr. Tony Martinez, 404th Support Operations, verifies the equipment manifest.



All photos by Jeff Longino

Team Lewis. L-R SFC Mark Walters, Mr. Tony Martinez, Mr. Jeff Longino (Team Leader 404th AFSB Support Operations) and Mr. Greg Bourgeois

On 22 August Jeff Longino and Team Lewis, from the 404th AFSB Support Operations Office, arrived at the JRTC Rail Head to induct Left Behind Equipment from the 4-25 Airborne Brigade Combat Team between 25-29 August 2011. The mission was to transport approximately 500 pieces of equipment to Joint Base Lewis McChord to offset maintenance shortfalls at Fort Richardson, Alaska. On 26 August Mr. Bourgeois started the internal Rehearsal of Concept drill with a safety briefing to all participants in the operation including contractors. The primary function of Team Lewis was to oversee the transportation of LBE after the joint PMCS and property book transfer to the Army Sustainment Command. *“MG Fontaine, the MANTECH Team, headed up by Mr. Ken Gitter, your civilian workforce, and the 404th AFSB leadership worked tirelessly in temperatures over 100 degrees to pull this off. They've definitely earned a pat on the back for their efforts. You've got a truly professional team and I thought you'd want to know that their efforts were both noticed and appreciated,”* said MG Paulumbo USARAK Commander.



Fort Polk, Louisiana is located in west-central Louisiana and is the home of the Joint Readiness Training Center (JRTC). Fort Polk was established in 1941 as Camp Polk and named in honor of the Right Reverend Leonidas Polk, the first Episcopal Bishop of the Diocese of Louisiana and a Confederate General. He fought as a corps commander in many of the major battles of the Western Theater, but is remembered more for his bitter disagreements with his immediate superior, Gen. Braxton Bragg of the Army of Tennessee, than for his success in combat. He was killed in action in 1864 during the Atlanta Campaign. Camp Polk was established after the 1940 Louisiana Maneuvers and used to train thousands of Soldiers for combat during World War II.



AFSBn Lewis Chili Cook Off



Danny Payne, COL Lofreddo, COL Yahn, CSM Mansker, LTC Harvill, Garey Heumphreus



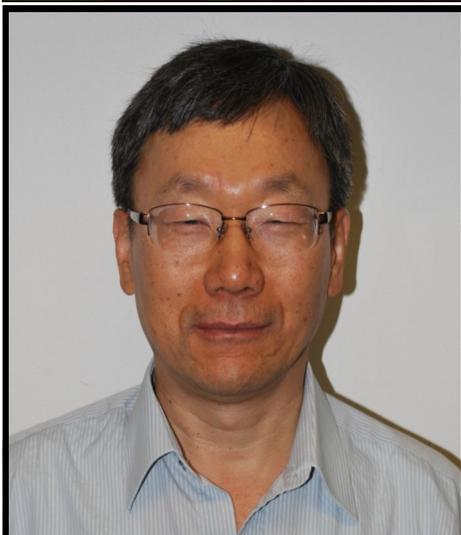
Mrs. Kinsey, 3rd Place



LTC Kevin Harvill accepts on behalf of his daughter Sara, the 2011 Winner of the AFSBn-Lewis Annual Chili Cook Off



Joe DeBlois, 2nd Place



James Kim, LOGSA, recently arrived from Camp Carroll, Korea where served as an LMS (CP-13) for APS4 War Reserve Stock management at AFSBn-NEA, 403rd AFSB. James entered the civil service, in 2008, after serving 22 years as a Supply Technician in the Army including a deployment to Somalia. He is Level II certified in Life Cycle Logistics and has completed a Black Belt/ Lean Six Sigma training. Has holds BA in Business Management from University of Maryland and a Masters degree in Business Management from Murray State University. His awards include the Achievement Medal for Civilian Service. He is a Native Korean speaker; fluent in reading, writing and speaking. Welcome James to the 404th AFSB.

Some Things to Think About

BLACKHAWK DOWN

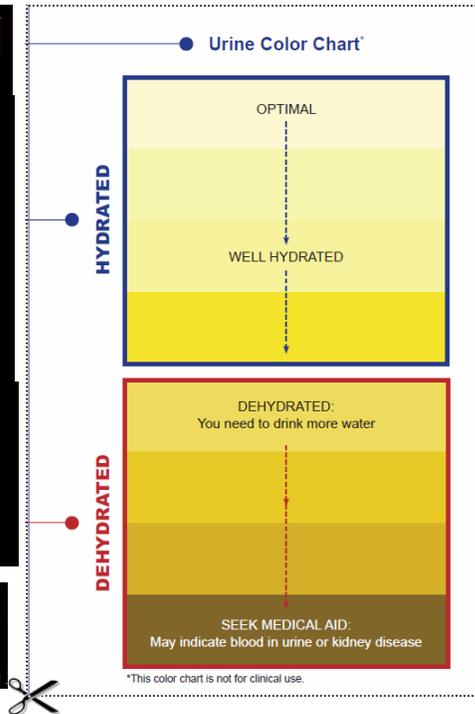


3 OCT 2011 Marked the 18th Anniversary of the "1993 **Battle of the Black Sea**" in Mogadishu, Somalia where 18 Soldiers were Killed in Action with another 84 Wounded.

The One that Angers You
controls you.

Everyone is a genius. But if you judge a fish on its ability to climb a tree, it will live its whole life believing that it is stupid.

-A Einstein



Dehydration Symptoms



- ◆ Dry mouth
- ◆ Sleepiness
- ◆ Decreased urine
- ◆ Dry skin
- ◆ Headache
- ◆ Constipation
- ◆ Dizziness
- ◆ Low blood pressure
- ◆ Rapid heartbeat
- ◆ Rapid breathing
- ◆ No tears
- ◆ Fever
- ◆ Exhaustion
- ◆ Sunken Eyes

Replacement approach. The average urine output for adults is about 1.5 liters (6.3 cups) a day. You lose close to an additional liter (about 4 cups) of water a day through breathing, sweating and bowel movements. Food usually accounts for 20 percent of your total fluid intake, so if you consume 2 liters of water or other beverages a day (a little more than 8 cups) along with your normal diet, you will typically replace your lost fluids. **Eight 8-ounce glasses of water a day.** Another approach to water intake is the "8 x 8 rule" - drink eight 8-ounce glasses of water a day (about 1.9 liters). The rule could also be stated, "Drink eight 8-ounce glasses of fluid a day," as all fluids count toward the daily total. Although the approach really isn't supported by scientific evidence, many people use this easy-to-remember rule as a guideline for how much water and other fluids to drink. Dietary recommendations. The Institute of Medicine advises that men consume roughly 3 liters (about 13 cups) of total beverages a day and women consume 2.2 liters (about 9 cups) of total beverages a day.

How do you know if someone's having a stroke? Think...

F.A.S.T.

F Check their **FACE**. Has their mouth drooped?

A Can they lift both **ARMS**?

S What? I don't know what you mean. Check their **SPEECH**. Can they understand you?

T **TIME** is critical. If you see any of these signs, call **911** now!



Find us on
Facebook



SOCIAL NETWORK SECURITY CONSIDERATIONS

- ◆ Look at all privacy settings. Set security options to allow visibility to "friends only."
- ◆ Do not reveal sensitive information about yourself such as schedules and event locations.
- ◆ Consider turning off the GPS functions
- ◆ Review photos before they go online.
- ◆ Talk to your family about operations security
- ◆ Videos can go viral quickly, make sure they don't give away sensitive information.
- ◆ When using social media, avoid mentioning rank, unit locations, deployment dates, names, or equipment specifications and capabilities.

[404th Army Field Support Brigade World Wide Web Site](http://www.lewis.army.mil/afsc/)



<http://www.lewis.army.mil/afsc/>

WELCOME NEW SUSTAINERS



JOSEPH MAGEE

Joseph Magee, AMCOM SCR, served eleven years as an enlisted member of the United States Army before joining the Warrant Officer Corps. He subsequently served over eleven more years as a Warrant Officer before retiring with over 22 years served in the United States military. His many duty assignments include, Fort Riley Big Red One 1/18 INF, Bamberg Germany 3rd Armor 1/52 INF, Fort Lewis 709th MSB, Hawaii 725th Main Support Battalion, Fort Hood 27th MSB, Hanau Germany 71st Ordnance, Fort Bliss 11th ADA Brigade, Fort Wainwright 706th Main Support Battalion, Fort Polk 2nd ACR Maintenance Troop, and Fort Bliss 6th ADA Brigade OCADA. His many duty positions and responsibilities included, Squad Leader, Section Chief, Platoon Leader, NBC Officer, Unit Maintenance Officer, USR Officer, Quality Assurance and Quality Control NCO, Equal Opportunity NCO, AOAP/Calibration Officer, Shop Officer, Physical Security/Crime Prevention Officer, Unit Safety Officer and Air Defense Artillery Proponent Officer Program Manager. His military training includes, Infantryman -12 weeks, Basic Leadership - 3 weeks,

PNCOC - 4 weeks, TOW/Dragon - 17 weeks, Equal Opportunity EO - 1 week, Re-enlistment - 1 week, BNCOC - 4 weeks, ANCOOC - 15 weeks, WOCS – 6 weeks, LCMST WOTTC – 22 weeks, Warrant Officer Advance Course 4 weeks, NBC Course -1 week, Consideration of Others (CO2) – 1 week and PERSCOM Training ORDs, TOEs, TAADs - 2 weeks. Mr. Magee received numerous awards during his 22 years of service including Meritorious Service Medals (with three Oak Leaf Clusters), Army Commendation Medals (with two Oak Leaf Clusters), Army Achievement Medals (with four Oak Leaf Clusters), Army Good Conduct Medals (3rd Award), Armed Forces Service Medals, NCO Professional Development Ribbons (3rd Award), Overseas Service Ribbons (4th Award), and the North Atlantic Treaty Service in Bosnia.

Mr. Magee retired from the military on 1 February 2002 and relocated to Huntsville Alabama where he started working for Brown International Company supporting the Army TOC vehicles as a Senior Electronic Representative. In July 2003, he began working for Alabama A&M University in the Research Develop/Engineer Department as an Inventory Manager. Mr. Magee began working for AMCOM as a Fire Support Missile LAR in April 2004. His first assignment was in Camp Casey, Korea 2d Infantry Division, LAO office located at Camp Mobile. While there he supported several locations, including Casey, Sears, Hovey and Stanley. He supported multiple equipment systems, including multi missile weapon systems, MLRS, Bradley, Javelin, BFISTV, and GLLVDs. He extended a year in Korea to support the War-fighter (Transformation) in the move of 2 battalions of MLRS from Camp Stanley to Camp Casey. He transferred to Fort Lewis Washington as a Missile LAR in September 2006 in support of 3/2 Stryker BLST and deployed to OIF in Baghdad. He served as the Acting SCR for the Pacific Region from January 2008 – Aug 2008, supporting the regional Aviation and Missile weapon systems. He currently holds the position as 404th AFSB Pacific region Principal Assistant (PA) since 15 March 2008 – present appointed by AMCOM LAD Chief. Mr. Magee is presently serving as the SCR for 404th AFSB- Pacific region supporting the pacific region footprint aviation and missile weapon systems for Active Army and National Guard units. Mr. Magee is Acquisition Certified Level III and a member the Army Acquisition Corps (AAC). He graduated from Wayland Baptist University in 1999 with a degree in Occupational Education (in Electronics) and is currently working on his Masters Degree in Social Work.



Holiday Safety - Many things will be occurring over the holiday season and we need to make sure that we integrate composite risk management and safety in all aspects of what we do. Stop and think about it a minute, if you are planning a trip, having family and friends over or just spending the time with family or friends, planning and identifying possible problems is essential. Poor planning creates stress, which can take you and people around you out of the holiday spirit. It is suggested that you plan to bring in the New Year with non-alcohol drinks or you have a plan in place to ensure everyone gets home safely without putting any in jeopardy. Many installations and cities have driving services that can be provided or you may want to establish a designated driver program. This is the time for giving, not taking and we want everyone to head into the New Year in a positive manner!

Home Holiday Maintenance requires several checks for example: If you have a live Christmas tree, make sure that you give the tree plenty of water regularly and if you have animals, check to see if they have been into the water source; make sure you do not put a nail or staple through electrical wiring on lights (inside and outside) as they can short out or you could get shocked; when Christmas is over remove your live tree as soon as possible to prevent a fire hazard; use ladders carefully and make sure they are in good repair, metal ladders should not be used when working around electrical sources; watch out for snow or ice buildup around entry doors and do not forget to check the roof for possible falling objects like icicles, snow or water; parking and sidewalks should be clear for guests; is their adequate lightning for everyone to see; do you have anyone coming that has special needs such as wheel chair access, walks with a cane or walkers, etc.



Holiday Planning may require that you actually make a checklist to ensure that you get everything done. Examples include but are not limited to: Getting to the bank; buying stamps and cards; purchasing extra memory for the camera; going shopping for gifts, food, wrapping paper and boxes to package the items for shipment; mailing items to arrive prior to Christmas; preparing the cards; preparing for guests arrival; decorating the house (inside and out); buying tickets; GPS information (address and zip code) and plan on delays during the holidays.

Winter Sport Preparation will require you to: check out your sports item (snow board, sled, skis, snow mobile, etc.); make sure you have all the proper training (accident reports normally document those that do not have adequate training along with emergency room logs); have proper clothing (caps, gloves, scarf, ear muffs, etc.); have shoes, boots, etc.; verify your transportation schedule (if it is a car do you have snow chains, antifreeze service, etc.); let someone know where you are going and when you plan to return. If you are delayed we can understand that, however if you do not come back, where do we start to look for you?

Winter Months will be with us for several more months before the warmer weather will be seen again. Try and stay in tune with the weather and dress accordingly, take care of yourself, your family and friends and watch out for cold symptoms. If you get a cold take action to get rid of it as opposed to just bearing with it and sharing it.

Holidays are for giving and sometimes we forget that there are people out there that are in need. Check to see if there are going to be any Soldiers or fellow workers who are not doing so well in today's economy and if you have the availability, invite one of more over to your home to enjoy the holidays. This could mean that you need to buy another gift and possibly have to go and get them and take them back again, but think of the difference you could be making in someone life.

New Year's Resolutions need to be thought out and planned for. An example would be that you want to lose some weight, but you have no one in the house to support the effort or a friend that has the same goal. If you can get someone to support your effort, you will probably follow through with the resolution, if not there is always next year.

Bringing in 2012 will not be hard at all if you start looking for things to accomplish like a vacation, training, education, visiting friends, etc. Use the all the tools provided to ensure a good safe time for all and share this information with your friends and family. Remember those that cannot be in the U.S. for this holiday season and thank you for what you have done and what you will do in building America's future.



Safetymatters



9mm Range Qualification



COL Yahn & SA Rae



LTC Kevin Harvill



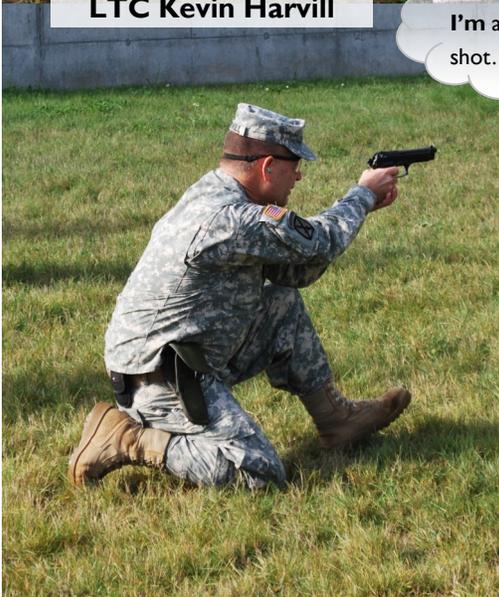
LTC Harvill & COL Yahn



CPT Woo & SFC Walters



SFC Turner, LTC Harvill, CPT Woo



I'm a better shot....



LTC Harvill & SFC Walters

I'm a better shot....



CPT Woo

The Beretta 9mm M9 is the designated pistol of the United States Military adopted in 1985 replacing the M1911A1 Colt 45 Semi-Automatic in 1985. This was the end result of a combined effort to insure all branches of the service had the same side arm and ammunition. The pistol uses a 15 round staggered magazine equipped for both left and right hand shooters.

PEOPLE PICS



Jesse "The Task Master" Reyes ceremoniously relinquishes his duties and responsibilities on "Aloha Friday" as the Acting 404th AFSB S-3 after receiving a performance award from COL Yahn.



Jesse Reyes, Roy Niiyama, Mario Barcenilla



Jeff Longino

"Sustainer" Trivia: Bill Brugge is mentioned by name where in the October "Sustainer"?



"A genuine leader is not a searcher for consensus but a molder of consensus."
 Dr. Martin Luther King, Jr.



Alderete

David Halliday, Bill Brugge, Craig Youngberg (CECOM SCR), Joe Sypeck, David Van Agtmael (TACOM SCR) and Chris Thibodeau 404th AFB SPO "White Boarding" future battlefield logistics support operations at the tactical level.