



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
US ARMY INSTALLATION MANAGEMENT COMMAND  
2405 GUN SHED ROAD  
JOINT BASE SAN ANTONIO FORT SAM HOUSTON, TEXAS 78234-1223

APR 14 2014

IMCG

MEMORANDUM FOR ALL US ARMY INSTALLATION MANAGEMENT COMMAND  
PERSONNEL

SUBJECT: Command Policy #11 — Safety Policy

1. I am the Installation Management Command safety officer. Safety is the responsibility of everyone in this command. The chain of command must vigorously execute its responsibility by being actively involved in safety at all times. As the command safety officer, I expect all military and civilian leaders to be safety officers for their organizations. Leaders must ensure Soldiers and Civilian employees identify and assess risks, and determine plans and processes to eliminate losses. We must practice safety at all times, both on and off duty.
2. The primary mission of IMCOM is to support the war fighter. We provide the Army installation capabilities and services to support expeditionary operations, ensure a high quality of life, and sustain the well-being of Soldiers, Civilian employees, and their Families. We are the Army's home, a safe and secure place where people live, work, play and thrive. Our people, both military and Civilian, are very important to us, and we cannot afford to lose anyone because of an act that could have been prevented by being safety conscious.
3. I am committed to improving IMCOM's value in support of the warfighter by ensuring the command focuses on safety. We can accomplish this through the pillars of safety: active and visible leaders, empowerment and development of the workforce, timely planning and decisive actions, community involvement, and strategic communications.
4. Safety is directly linked to the achievement of a mission-ready force. Risking Soldiers' and employees' lives, facilities, and equipment due to urgency, carelessness or overconfidence is unacceptable. Accidents will negatively affect human capital, material and financial resources. All accidents are predictable and preventable by controlling hazards. We must protect our irreplaceable investment in people. We must all protect our facilities and equipment. I expect all of IMCOM to be proactive in establishing a plan of action focusing on executing the mission safely.

  
DAVID D. HALVERSON  
Lieutenant General, USA  
Commanding